

## UNIVERSITY LECTURER (ANZSCO Code: 242111)

The following Information Sheet is for your reference only and should be used as a guide to assist with your Skills Assessment application to VETASSESS. This information is subject to change.

Please note that a Skills Assessment of the qualification involves assessment of both the qualification level and content. Qualifications are assessed according to the guidelines published by the Australian Government Department of Education, Skills and Employment.

The employment assessment involves determining the skill level and relevance of the tasks undertaken. Integrity checks may be conducted to verify the qualification and

### Job description

University Lecturers lecture students and conduct tutorials in one or more subjects within a prescribed course of study at a university and conducts research in a particular field of knowledge.

### Occupations considered suitable under this ANZSCO code:

- Research Associate
- Research Fellow

### Occupations not considered under this ANZSCO code:

- University Tutor
- Vocational Education Teacher (non-trades)

These occupations are classified elsewhere in ANZSCO.

## UNIVERSITY LECTURER (ANZSCO Code: 242111) Requirements for Skills Assessment

### University Lecturer is a VETASSESS Group A occupation.

This occupation requires a qualification assessed as comparable to the educational level of an Australian Qualifications Framework (AQF) Bachelor degree or higher, in a field highly relevant to the nominated occupation.

Applicants must also have at least one year of highly relevant, post-qualification employment, at an appropriate skill level completed in the last five years.

Applicants will not meet the required skill level if:

- the qualification(s) are not at the required educational level, and
- not in a highly relevant field of study, or
- if the employment has been completed prior to the qualification.

A positive assessment of both qualifications and employment is required for a positive Skills Assessment Outcome.

### Qualification

AQF Bachelor degree or higher degree\*

This occupation requires a qualification in a university academic discipline of high relevance to the required teaching and research specialisation.

\*This includes qualifications assessed at AQF Bachelor, Master and Doctoral level.

## UNIVERSITY LECTURER (ANZSCO Code: 242111)

### Employment

#### Highly relevant tasks include:

- preparing and delivering lectures, and conducting tutorials, seminars and laboratory sessions
- preparing and marking essays, assignments and examinations
- advising students on academic and related matters
- attending departmental and faculty meetings, conferences and seminars
- supervising work programs of postgraduate and honours students and tutorial staff
- participating in setting course and degree requirements, curriculum revision and academic planning
- serving on council, senate, faculty and other committees and professorial boards
- conducting research and undertaking consultancies in a particular field of knowledge
- stimulating and guiding class discussions
- compiling bibliographies of specialised materials for reading assignments

### Employment information

University Lecturers are academic staff employed by tertiary education institutes who are required to both **teach** and conduct **research** in their academic field.

A positive assessment of highly relevant employment is confirmation that an applicant is **paid** to perform these tasks. If applicants are unable to provide evidence that they are paid by their employer to conduct research, they will not meet the requirements for this occupation. In saying that, PhD research, for which an applicant is not paid by their employer, will not meet the research requirement on its own.

For University Lecturers who are on paid study leave (remain on the payroll and receive their full salary) to pursue a course of studies or to undertake research connected to the role in which their employment experience is assessed as highly relevant, the employment period for study leave may be considered. However, only paid study leave at **full pay** will be accepted as

## UNIVERSITY LECTURER (ANZSCO Code: 242111)

appropriate remuneration. Evidence of payment in the form of a stipend, scholarship or partial payment of salary will not be accepted.

Employment which is carried out at an affiliated college of an accredited university (e.g. in the subcontinent) can be accepted for this occupation, provided that 1) the applicant can demonstrate that they were conducting research at an appropriate skill level, and 2) the applicant taught subjects at, or above, Bachelor degree level.

### What is 'scholarly research'?

Research is a core task of the University Lecturer occupation and applicants are expected to demonstrate their consistent involvement in research by providing evidence of published academic research.

The research output should exhibit the following:

- published by internationally recognised university presses or a professional organisation;
- subject to a rigorous peer-review process, be verifiable and traceable.

The assessment is made on a case-by-case basis considering international recognition, the peer-review process, publication history, and other relevant quality indicators. For example, research papers published in academic journals that are indexed in *Web of Science (WoS)* and *Scopus* are considered 'recognised'.

In order to be classified as 'scholarly research', the work should reflect the following attributes:

1. Scientific / scholarly investigation that arrives at the discovery of facts/conclusion;
2. Empirical processes take precedence over judgement;
3. Contains a bibliography (academic and not generic sources like magazines);
4. Caters to a specific audience (the author will assume that the reader has a certain level of knowledge about the field and the topic at hand);
5. Published by university presses or professional organisations in peer-reviewed journals (Academic journals are usually published monthly or quarterly)
6. Internationally recognised high academic standards due to being reviewed by academics in the field.

For assessment purposes, applicants may provide evidence of published research in the form of published articles in journals and books.

## UNIVERSITY LECTURER (ANZSCO Code: 242111)

Applicants with the position title 'University Lecturer', but with no scholarly research duties, would not meet the criteria of this occupation. Teaching duties alone, such as the preparation and presentation of lectures, will not meet the skill level for positive assessment.

Applicants who have already gained employment as a University Lecturer at an accredited Australian university, but have not had any research published yet, may be assessed on a case-by-case basis. This would be based on the submission of evidence confirming their formal academic rank and title.

### Supporting material for assessment

Applicants nominating for this occupation are required to provide evidence of their academic research by submitting a Publication List (see [List of Required Documents](#)). Publications in the last five years (prior to lodging an application) will be required for a positive skills assessment. Those applicants in dual teaching and research roles will also be required to provide details of their area and level of teaching (e.g. units taught and degree program).